

Daniel Cloke Esq.
Group Human Resources Director
News International
1 Virginia Street
London E198 1HR

March 2, 2007

Dear Mr Cloke,

Re: Notice of termination of employment

I refer to Les Hinton's letter of February 5, 2007 informing me of my dismissal for alleged gross misconduct.

The letter identifies the reason for the dismissal as "recent events". I take this to mean my plea of guilty to conspiracy to intercept the voicemail messages of three employees of the royal family.

I am appealing against this decision on the following grounds:

i The decision is perverse in that the actions leading to this criminal charge were carried out with the full knowledge and support of [REDACTED]. Payment for Glen Mulcaire's services was arranged by the [REDACTED].

ii The decision is inconsistent, because the paper's [REDACTED] and other members of staff were carrying out the same illegal procedures. The prosecution counsel, the counsel for Glen Mulcaire, and the Judge at the sentencing hearing agreed that other News of the World employees were the clients for Mulcaire's five solo substantive charges. This practice was widely discussed in [REDACTED], until explicit reference to it was banned by [REDACTED]. As far as I am aware, no other member of staff has faced disciplinary action, much less dismissal.

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v The dismissal is automatically unfair as the company failed to go through the minimum required statutory dismissal procedures.

Yours sincerely,

Clive Goodman

cc Stuart Kuttner, Managing Editor, News of the World
Les Hinton, Executive Chairman, News International Ltd